

SADIA
DE KIDEN

SPEAKER KIT

KEYNOTES ON SYSTEM FAILURE AND PREVENTION.

Medical law · Artificial intelligence · Violence prevention

LIVED IT.
LEARNED IT.
CHANGING IT.



TESTIMONIALS

"THE WHOLE ROOM WAS VISIBLY MOVED."

Quotes in their original German.

„Danke Dir, Sadia! Dein Vortrag war unglaublich eindrucksvoll – der ganze Saal war spürbar berührt. Viel Erfolg für Dein Projekt Phönix Safe Exit Task Force – Dein Engagement wird sicher endlich auch in Deutschland etwas zum Besseren verändern.“

**CORNELIA KIANI ·
FINANCE4WOMEN, ALLIANZ
GLOBAL INVESTORS**

„Stimme des Abends war ohne Frage Sadia De Kiden, die nicht nur eine beeindruckende Vita hinter sich hat, sondern auch mit so viel Stärke, Ehrlichkeit und Authentizität über ein Thema sprechen kann, das wir (gerade wir Männer) nie aus dem Auge verlieren dürfen.“

**VINCENT-IMMANUEL HERR ·
HERR & SPEER**

„Und dann war da Sadia De Kiden – sie hat über häusliche Gewalt und ihre eigene Lebensgeschichte gesprochen. Das hat mich tief bewegt.“

**SUSANN KLEBIG-NOE · HR, DIE
TECHNIKER KRANKENKASSE**

„Kompliment auch an die Medizinerin Sadia De Kiden, die ihre frisch aus der Taufe gehobene Initiative Phönix Task Force vorstellte, die Frauen in Situationen häuslicher Gewalt unterstützt.“

**DR. BIRGIT HAPPEL · BNE-
AKTEURIN UNESCO, MITGLIED
UN WOMEN DEUTSCHLAND**

„Mein persönliches Highlight: die herCAREER@Night mit Sadia De Kiden als Table Captain und ihrer bewegenden Geschichte und Mission.“

**MARIO CIAPANNA · CEO HR,
DEKABANK**

EIGHT TOPICS. ONE STANCE.

01

AGENTIC AI

SECURITY & COMPLIANCE

How can autonomous AI agents meet strict GMP (Good Manufacturing Practice) requirements – and who is liable if they do not?

02

AI OUTCOME-BASED WORKFORCE

SKILLS OVER POSITIONS, COURAGE OVER MANAGEMENT

How does technology become measurable business outcome without overriding people, culture and resilience? Digital transformation rarely fails because of tools.

03

DIGITAL VIOLENCE

DEEPFAKES & DISINFORMATION

Digital violence against employees: prevention and legal first aid for companies.

04

LAW IN TRANSITION

TOWARDS FAIR HEALTHCARE

How innovative legal frameworks transform healthcare and break down social barriers.

05 ARTIFICIAL INTELLIGENCE FOR WOMEN

OPPORTUNITIES AND RISKS

The role of AI in healthcare for women, how it can advance gender equality and which ethical questions matter.

06 FROM REFUGEE TO ENTREPRENEUR

PATHS TO SELF-DETERMINATION

Sadia's own journey from fleeing war to serial founder – with challenges, opportunities and practical impulses for women in similar situations.

07 DOMESTIC VIOLENCE

PREVENTION, AWARENESS, SUPPORT

The many facets of domestic violence, insights into the Phönix Safe Exit Task Force and the legal, social and psychological measures that truly help those affected.

08 LEADERSHIP

RESPONSIBILITY FOR PEOPLE AND RESULTS

What really carries a team: clear responsibility, trust and decisions that hold – from the practice of an entrepreneur who leads 26 employees at SdK Dental & Medical Services and has managed companies with more than 30 staff.



EXPERIENCE IS THE EVIDENCE.



Sadia De Kiden is a South Sudanese-German lawyer (LL.M.), business economist and entrepreneur based in Munich. As a child, she fled the civil war in South Sudan to Bavaria. She has worked in healthcare for 20 years – today at the intersection of medical law, artificial intelligence, human rights and protection from domestic violence.

She studied law at Ludwig-Maximilians-Universität Munich. She also holds a Bachelor of Laws (LL.B.) from the University of London and three Master's degrees (LL.M.), including Human Rights Law and Medical Law. She is currently pursuing a doctorate on domestic violence, femicide and androicide, and since October 2026 she has been studying tax law (LL.M.) at Munich University of Applied Sciences.

As a serial founder, she has launched SdK Dental & Medical Services, Cyrus De Kiden Innovation LLC and the Crossroads Health Law Group, among others. At SdK Dental & Medical Services she leads a team of 26 employees, and she has managed companies with more than 30 staff. With the Phönix Safe Exit Task Force, she created a point of contact for people in acute domestic crises. She supports start-ups as a board advisor.

Bavarian Broadcasting (BR) portrayed her in 2025 in its “Lebenslinien” series. On stage, she combines legal precision with lived experience – so that prevention succeeds before reaction becomes necessary.

RECOGNITION.

2026 **IMPACT ICON AWARD — TOP 3**
SHEconomy & herCAREER, for her work against domestic violence

2026 **MINERVA AWARD**
Nominated

2022 **TOP 100 YOUNG FEMALE ENTREPRENEURS**
European Business Awards, Germany

2021 **PHÖNIX PRIZE**
City of Munich, “From refugee to entrepreneur”

2018 **ACADEMIC ACHIEVEMENT AWARD**
African Education Awards / Hamburg Chamber of Commerce

LAW

Law studies (LMU Munich), LL.B., three LL.M. degrees, doctorate

BUSINESS

Business economist B.A., dental practice management; leads 26 employees

HEALTHCARE

20 years of practice, advising practices and pharma

TAX

Tax advisor candidate, exam 2027/2028

ON TELEVISION, ON PODCASTS, ON STAGE.



BR · LEBENSLINIEN

Documentary "Sadia: der Kampf um meine Würde" (in German), November 2025, ARD Mediathek



ARD SOUNDS / BR 2

Podcast "Zitronen. Leben am Limo" with Caro Matzko (in German), September 2026

KEYNOTE

45-60 MINUTES

For conferences and annual meetings. A clear analysis of system failure, tailored to your industry.

IMPULSE TALK

30-50 MINUTES

For internal offsites. An entry point into why human misjudgements have systemic causes.

WORKSHOP

HALF DAY

For pharma, politics and the security sector. Your team develops prevention pathways instead of just naming risks.

PANEL

PANEL & MODERATION

Sharp perspective between law, medicine and digital responsibility.

All talks available in German or English.



CONTACT & BOOKING

NOT ANOTHER KEYNOTE ABOUT SUCCESS. ONE ABOUT SYSTEM FAILURE.

kontakt@sadiadekiden.eu

+49 151 68582512

sadiadekiden.eu

LINKEDIN [linkedin.com/in/sadia-de-kiden](https://www.linkedin.com/in/sadia-de-kiden)

INSTAGRAM [instagram.com/sadiadekiden](https://www.instagram.com/sadiadekiden)

YOUTUBE [youtube.com/@sadiadekiden](https://www.youtube.com/@sadiadekiden)

LIVED IT. LEARNED IT. CHANGING IT.